



UC SANTA CRUZ

Campus Provost and Executive Vice Chancellor Leadership Profile

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Position	Campus Provost and Executive Vice Chancellor
Institution	University of California, Santa Cruz
Location	Santa Cruz, California
Reporting Relationship	Campus Provost and Executive Vice Chancellor reports to the Chancellor
Website	www.ucsc.edu

ABOUT UC SANTA CRUZ

UC Santa Cruz is a public university like no other in California, combining the intimacy of a small, liberal arts college with the depth and rigor of a major research university. Since its founding in 1965, the University of California, Santa Cruz has earned international distinction as a university with high-impact research, world-class teaching and an uncommon commitment to public service.

UC Santa Cruz is nestled within 2,000 acres of redwood forest and meadows, overlooking the Monterey Bay National Marine Sanctuary on California's beautiful Central Coast, about 70 miles from San Francisco and 30 miles from UCSC's Silicon Valley campus. With world-class facilities and one of the most visually spectacular settings in higher education, UC Santa Cruz offers rigorous academic programs and cutting-edge research opportunities that teach students how to think, not what to think. A commitment to environmental stewardship and community engagement are central to UCSC's core values. From 652 students in 1965, the campus has grown to 2019-20 enrollment of 16,983 undergraduate students and 1,822 graduate students. Undergraduates pursue bachelor's degrees in 66 different majors supervised by divisional deans of arts, engineering, humanities, physical & biological sciences, and social sciences. Graduate students work toward graduate certificates, master's degrees or doctoral degrees in 40 academic programs under the supervision of the divisional and graduate deans.

UC Santa Cruz is among the newest members of the Association of American Universities, an achievement that underscores the impact and quality of the campus's research and graduate and undergraduate education. Membership in the AAU provides UC Santa Cruz greater opportunity to shape and advocate for the future of higher education. The association, founded in 1900, has 65 members, including six other UCs, flagship public universities such as Ohio State University, land-grant universities like Purdue University, and private institutions, such as Harvard. This is the first time the association has invited new members since 2012.

The high impact research conducted at UC Santa Cruz complements the campus's guiding commitment to access and student success. U.S. News and World Report ranks UC Santa Cruz No. 2 among universities in the nation for promoting social mobility. The ranking is determined by how well a university enrolls and graduates low-income students.

Eleven faculty members are members of the National Academy of Sciences, 24 are members of the American Academy of Arts and Sciences, and 35 have been elected as fellows of the American Association for the Advancement of Science.



Research Impact: The following are just some of the ways in which the quality of UC Santa Cruz research has been recognized in recent years:

- In 2019, UC Santa Cruz was honored with [election to the 65-member Association of American Universities](#), one of the most prestigious honors in higher education.
- In 2019, UC Santa Cruz was ranked among the [top 50 public universities in the U.S.](#) by the Center for World University Rankings.
- In 2017, UC Santa Cruz was rated [3rd in the world](#) for research influence by the *Times Higher Education* World University Rankings, tied with Stanford University.
- In 2015, *Times Higher Education* World University Rankings rated UC Santa Cruz [2nd in the U.S.](#) and 8th overall in its rankings of top universities under 50 years old.

Faculty Honors and Awards

- In 2017, Professor Emeritus of Molecular, Cell, and Developmental Biology Harry Noller was awarded the prestigious [\\$3 million Breakthrough Prize](#) in Life Sciences for his discoveries about the ribosome.
- In 2017, David Haussler, professor of biomolecular engineering and scientific director of the Genomics Institute at UC Santa Cruz, was rated [No. 5 among the top 1,000 computer science and electronics professors in the world](#) by Guide 2 Research. Other top-rated UCSC professors included J.J. Garcia-Luna-Aceves and Martin Abadi.
- In 2016, Professor Emerita of Astronomy and Astrophysics Sandra Faber was awarded the [California Academy of Sciences Fellows Medal](#), the Academy's highest honor. In 2013, President Barack Obama awarded Faber the [National Medal of Science](#), the highest honor bestowed by the U.S. government upon scientists.
- History professor Gail Hershatter joined astrophysicist Neil deGrasse Tyson, singer-songwriter Judy Collins, novelist Tom Wolfe, and UC President Janet A. Napolitano as a newly elected fellow of the [American Academy of Arts and Sciences](#) in 2015.
- Professor David Haussler was awarded the prestigious [Dan David Prize](#), a \$1 million prize that he shared with two other leaders in bioinformatics, in 2015.

College Guides, Surveys, and Magazines

- In its 2019 listings, *U.S. News & World Report* rated UCSC [26th nationally](#) among public doctoral universities. In the same publication, UCSC was highly rated for its commitment to undergraduate education, as well as its ethnic diversity, and its commitment to veterans.
- In 2018, UCSC's graduate and undergraduate programs in computer game design were ranked among the [top in the U.S.](#) (*Princeton Review*)
- In 2018, *College Factual* ranked UCSC [6th in the nation in Film, Video, and Photographic Arts](#), thanks to its innovative film and digital media programs.
- In 2015, *U.S. News and World Report* ranked UC Santa Cruz as one of the [top best-value universities](#) in the U.S. UC Santa Cruz was the highest-ranked UC and the second-highest ranked public university on the list.
- In 2017, *Variety* magazine named UCSC one of the [top "stellar film schools"](#) in the U.S.
- In 2017, CollegeNET ranked UCSC [13th in the nation](#) -- and 2nd among UC campuses - for social mobility.
- In 2015, Business Insider listed UCSC as one of the ["20 universities most likely to land you a job in Silicon Valley."](#)
- In 2015, *Money Magazine* rated UCSC as one of the top best-value colleges in the U.S.
- In 2015, Best Value Schools ranked UCSC 5th among the [most beautiful coastal college campuses](#) in the U.S.



Making a World of Difference

- In 2019, US News & World Report ranked UC Santa Cruz as [second in the U.S.](#) for social mobility.
- In 2019, the Sierra Club ranked UCSC as [one of the top 25 greenest colleges and universities in the U.S.](#) in its Cool School ranking. UCSC was the second-highest ranked UC and earned a perfect score in "innovation."
- In 2016, UCSC was the number-one Hispanic-Serving Institution in the U.S. for alumni Peace Corps participation, tied with San Diego State University.
- In 2016, UCSC earned the [highest score possible](#) in the *Princeton Review* Green College Honor Roll.
- UCSC has won several awards for its innovative [transportation programs](#), including a bike shuttle, vanpools, student bus passes, and the Zipcar carsharing program.
- Fifty-five percent of campus land is designated as protected natural landscape.
- Approximately 25 percent of produce served in [dining halls](#) is organic, with much of it coming from local providers, such as the Farm and Garden run by UCSC's Center for Agroecology & Sustainable Food Systems (CASFS).

In competition with scholars throughout the United States, UC Santa Cruz students and alumni have won National Science Foundation Fellowships, Fulbrights, Guggenheims and other prestigious awards in numbers that far exceed expectations for a campus of this size. For more information, please see the Campus Achievements [website](#), the campus's An International Reputation for Excellence [fact sheet](#) and [50years.ucsc.edu](#), a website commemorating the campus' 50th anniversary.

CAMPUS PROVOST AND EXECUTIVE VICE CHANCELLOR ROLE

The Campus Provost and Executive Vice Chancellor (CP/EVC) reports directly to the Chancellor, serves as chief academic officer by providing vigorous academic leadership to the entire university; developing a diverse and effective leadership team, managing the campus budget, resources and day-to-day operations; serving as a member of the Chancellor's Cabinet, and advising the Chancellor on all campus issues. As the highest decision-making authority below Chancellor, the CP/EVC is a person of scholarly and professional accomplishment who shall be a tenured member of the faculty.

The CP/EVC provides leadership in the development and implementation of long-term academic plans. In conjunction with the Chancellor, the CP/EVC is responsible for articulating and implementing the campus vision and priorities, including improving graduation rates and closing achievement gaps, supporting assessment and continuous improvement, enhancing the campus research profile, and acting on an enduring commitment to achieving excellence through diversity of faculty, students, staff and ideas.

Working with a faculty committed to a culture of excellence in teaching and research, the CP/EVC has the opportunity to build on UC Santa Cruz's commitment to a personalized, living learning environment. The CP/EVC is responsible for expanding the diversity of UC Santa Cruz students and employees and building a campus community that values and celebrates the varied contributions of its members. With the CP/EVC's leadership, the campus will increase and diversify its resource base through more aggressive pursuit of grants and generation of additional private funds.



Academic and administrative units currently reporting directly to the CP/EVC or jointly to the CP/EVC and the Chancellor include: Academic Affairs; Global Engagement; Graduate Studies; Undergraduate Education; Arts Division; Baskin School of Engineering; Humanities Division; Physical and Biological Sciences Division; Social Sciences Division; University Extension; Research; Campus Life; Student Success; University Library; and the CP/EVC immediate office.

The CP/EVC's primary responsibilities include:

- Articulates and manages the academic priorities for the university including high quality education programs and impactful research
- Oversees, directs, and administers the campus budget under general guidelines from the Chancellor and is responsible for oversight of all campus operations
- Serves as a liaison to the Santa Cruz Division of the Academic Senate
- Identifies, nurtures, and grows key research and academic programs for campus investment in cooperation with the Academic Senate
- Works with the academic deans to build and support a diverse and world-class faculty community
- Works with academic deans to recruit and retain top faculty and to offer opportunities for faculty development; ensures fair and equitable faculty merit, promotion, and tenure processes; directs the planning, coordination, implementation and review of academic personnel policy
- Works with the Vice Chancellor for Research to advance the campus' research agenda, to achieve national and international recognition for research excellence, and to enhance the student research experience
- Works with academic and administrative leadership to increase partnerships in Silicon Valley as UC Santa Cruz continues to establish itself as the UC campus for Silicon Valley
- Coordinates academic and administrative leadership to advance student success through student support programs, learning experiences, and the vitality and quality of student life
- Advance the reputation of UC Santa Cruz through global partnerships and international programs
- Works with the Vice Chancellor for Planning and Budget in conjunction with the academic deans and members of the senior management group in budget planning, fiscal accountability, and general policy development
- Provides UC systemwide committee service as required
- Delivers on campus mission to serve our community, region, and state
- Adheres to and advances the campus Principles of Community

QUALIFICATIONS

Basic qualifications for the CP/EVC position are:

- Substantial demonstrated administrative leadership for both academic programs and operations in a research university or comparable setting
- National or international distinction as a scholar, researcher/practitioner and educator with the accomplishments expected for appointment as a tenured full professor at the University of California

The following qualifications and characteristics are required for the CP/EVC position:



- Success leading, managing, and representing academic units outside of personal area of expertise
- Demonstrated ability to communicate effectively with administrators, faculty, students and staff in an environment of shared governance
- Appreciation for the mission and responsibilities of a university serving a diverse region and state and a demonstrated commitment to diversity, equity and inclusion
- Ability to make, implement, and productively communicate reasons for difficult decisions
- Experience in comprehensive academic planning and its use to advance research and undergraduate/graduate students
- Experience with resource allocation and skill in budget and fiscal oversight of a large division budget or equivalent program or institute
- Experience with academic personnel processes
- Commitment to shared governance, respect for differences of opinion and points of view and experience and skill in consulting with multiple constituencies
- Skill and experience supervising and managing senior personnel – hiring, team building, leadership development, inclusivity, performance management, and problem-solving skills

Preferred skills, qualifications, and characteristics are:

- Preferred experience at the dean, vice chancellor, vice provost, or program director level
- Experience with undergraduate and graduate education, including oversight of assessment and continuous improvement
- Appreciation for the mission of a high intensity research university
- Understanding of higher education in the context of a research university including how political, social, and economic forces shape higher education
- Experience interacting with the systemwide offices and officers if previously part of a multi-campus institution
- Understanding of capital projects and skill with other aspects of long-range financial planning
- Experience with development/fundraising efforts
- Experience working with represented employees
- Ability to leverage emerging technologies and maximize their application in academic and administrative functions

EDUCATION

Bachelor's, graduate and PhD degrees are required.

CONTACT

Confidential review of applications, nominations and expressions of interest will begin immediately and will continue until an appointment is made. To be ensured full consideration, please email a letter of interest and qualifications, curriculum vitae and statement of contributions to diversity ad pdf files to UC Santa Cruz's Korn Ferry search consultants at UCSCCPEVC@kornferry.com by **January 10, 2020**. The anticipated start date is July 1, 2020.

The CP/EVC is a full-time Senior Management Group (SMG) staff position with an underlying professional appointment covered by academic policies.



Special Conditions of Employment

- *Successful background check*
- *Financial disclosure requirements of the California Reform Act of 1974*
- *Annual disclosure of outside professional activities*
- *Mandatory trainings as required by the University of California*
- *Successful appointment to a tenured faculty position at UC Santa Cruz*

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064, (831) 459-3676.