

November 2, 2018

CAMPUS INCLUSIVE CLIMATE COUNCIL (CICC) COMMITTEE MEMBERS

Director of Cantú Queer Center -- Travis Becker
Director of El Centro: Chicanx/Latinx Resource Center -- Judith Estrada
Managing Director of Resource Centers, Director of Asian American/Pacific Islander Resource Center, and Interim Director of Women's Center -- Nancy Kim
Director of American Indian Resource Center -- Rebecca Hernandez
Director of African American Resource and Cultural Center -- Shonté Thomas
WRC--TBD
Executive Director, College Student Life--TBD
Disability Resource Center - Richard Gubash
Committee on Affirmative Action and Diversity (CAAD)--Marcella Gomez
Director of CRES--Neda Atanasoski
Staff HR--Collette Grey
Academic Personnel Office—Herbie Lee
SUA D&I--Enrique Yarce
GSA—Randy Villegas
Interfaith Council--Nathan McCall
Admissions Counselor for Diversity--Shauntay Larkins
Assistant Vice Provost for Global Engagement--Becky George
STEM Fields/Programs--Zia Isola

Subject: Campus Inclusive Climate Council (CICC) Committee Charge

Dear Committee Members,

Thank you for agreeing to serve on this important committee. A goal that we have entering into the 2018 - 2019 year is understanding the manner in which campus diversity leaders can identify clear actions that will improve the climate for our undergraduate and graduate students. In an effort to do so, we are transforming CDAC into a more focused council. The new council is titled the Campus Inclusive Climate Council, as we plan to focus more on campus climate issues this year and moving forward.

Specifically, the charge for this Council is as follows:

1. Follow up on issues raised by students at the last CDAC meeting
2. Design ongoing education for students around campus climate issues
3. Develop an action plan for this year and next year

Issues raised by undergraduate and graduate students include:

- Accessibility in academic and physical setting
- Active listening to students
- Faculty training
- Cluster hires of people of color on our campus for more representation
- International student funding and experiences

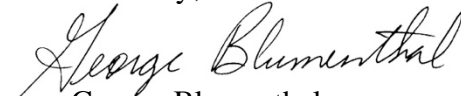
Please follow this link to [CDAC Notes](#) for more details regarding the above mentioned concerns, as well as other items students addressed during their panel discussions and during the question and answer sessions.

There is a need for ongoing education for members of our campus community who don't fully understand how to enact practices that further inclusive excellence, and for students who consider themselves to have limited power and who can be supported in using the power of voice effectively. Lastly, there is a need for continued identification of matters that impact climate and how to most effectively and efficiently address them proactively.

The key deliverable for this committee is an action plan for this year and next year of what is being and will be done to help address the items raised above that will be sent to me and the CP/EVC.

I am very pleased that Linda Scholz and Herbie Lee will take the reins on this important initiative. Please contact them directly with any questions.

Sincerely,


George Blumenthal
Chancellor